



**A transformative program empowering potential allies to transcend good intentions and embrace meaningful action.**



*Are you prepared to embark on a journey of progress and self-reflection?*

Men as Allies: Partnering for Inclusion is designed for organisations seeking a substantial boost in the impact of male allies in championing gender balance and inclusion. Although the primary emphasis is on men supporting women, the strategies outlined are equally relevant to all forms of allyship.

**CO-FOUNDED BY**



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# MEN AS ALLIES

*Partnering for Inclusion*



## UNIQUE ELEMENTS

*Group coaching sessions between the modules that leverage collective wisdom & provide diverse perspectives to navigate challenges effectively.*

*Intersectionality and Intercultural Intelligence at the Core of the Program.*

*A highly experienced and diverse range of facilitators and coaches committed to your growth.*

*A collaboration with mentors and mentees that helps in translating actionable goals into meaningful actions.*



## PROGRAM OVERVIEW

### MODULE 1: ALLYSHIP ESSENTIALS

Explores allyship's importance and benefit, dispels misconceptions, acknowledges barriers, and underscores the critical role of trust.

### MODULE 2: CHALLENGE YOURSELF

Covers privilege, diverse networking, and emphasises the importance of thoughtful inquiries, active listening, and personal responsibility.

### MODULE 3: CHALLENGING OTHERS

Examines how different values, attitudes, and beliefs affect communication between cultures and social groups and understanding intersectionality.

Recognises microaggressions, navigating uncomfortable dialogues, and handling conflicts with real-life scenarios for practical experience..

### MODULE 4: CHALLENGE ORG CULTURE

Encompasses challenging biases in hiring, ensuring fair evaluations, advocating for equitable compensation, fostering psychological safety, and nurturing support in the organisational culture.

### MODULE 5: ACTION PLANNING

Supports participants in developing personal commitment, action planning and accountability in pursuit of allyship goals.

## MEET THE TEAM



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